



# Troop 695

Eden Prairie, Minnesota



## Scout Leadership Achievement Steps

- 1. Scout is Elected to or Volunteered for a Leadership Position**
- 2. Goal Setting and Review**

Scouts with leadership positions need to write goals/measurement criteria for their new positions at the beginning of the six month leadership period<sup>1</sup> and meet with Troop Leadership Goal Coordinator, Ms. Anne Kollmeyer (AK).

Scouts write 3-5 goals on the *Junior Leadership Position and Review* form; selecting a few goals from the suggestions the Troop has available for each position (AK has the notebook with suggested goals), and also adding a few personal goals. Each Scout writes his goals, meets with and discusses goals with Ms. Kollmeyer, and the form is signed and dated by the Scout, Ms. Kollmeyer, and the Senior Patrol Leader.

- 3. Results Achieved**

At the end of their six month leadership position, the Scout needs to meet with Ms. Kollmeyer again to review the original goals, and to discuss results/outcomes of goals for their position. If it is determined that the Scout has satisfactorily achieved his goals, AK will sign off and date the *Junior Leadership Position and Review* form, the Scout signs, and then the Senior Patrol Leader signs (at times, AK may discuss Scout leadership activities and responsibilities with the Scoutmaster or other adult leaders before determining that Scout has satisfactorily met his goals). Then, Ms. Kollmeyer dates and signs off in the Scout's *Boy Scout Handbook* that they have met their leadership requirements for this time period.

The Scout may then set up his Scoutmaster Conference if he is ready for rank advancement.

If it is determined that the Scout *has not* met his Leadership position goals or completed position responsibilities satisfactorily, AK will discuss this with the Scoutmaster, and a course of action will be determined with the Scout.

### Overview

Ms. Kollmeyer tries to attend the Junior Leadership Training to meet with new Scout leaders, and regularly attends Tuesday night Scout meetings. It is the Scout's responsibility to set up a time to meet and write goals for new leadership positions, and then to follow up and have a completion meeting regarding results achieved. Scouts may email or phone to set up appointments to meet at a specific meeting, or otherwise may try to meet at a Scout event.

**It is highly recommended that a Scout complete goals for a new leadership position early in the six month period to have the most meaningful and successful leadership experience.**

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<sup>1</sup> Usually October – March OR April - September